**Introduction**

The purpose of this policy is to minimize transmission of viruses in the mission field by providing protection to team members and preventing community transmission. The CDC recommends the following vaccinations and will be required to travel with ER Abroad:

* + Measles, mumps and rubella (MMR)
  + Hepatitis A
  + Hepatitis B
  + Typhoid
  + Yellow Fever
  + Diphtheria-Tetanus-Pertussis
  + Influenza
  + COVID 19

**Policy**

ER Abroad (the “Organization”) requires that all team members participating on a mission trip maintain up-to-date vaccinations to protect the health and safety of personnel, visitors, and the community from infection.

All team members must provide the necessary immunization records to ER abroad when requested.

This is a mandatory requirement unless there is documented medical or religious reasons for not receiving the vaccine.

**Procedures for Obtaining the Vaccine**

Vaccinations will not be reimbursed to the vaccine recipient, and the cost is the sole responsibility of the individual.

All individuals must abide by the vaccination schedule approved by their licensed healthcare professional.

New team members must present proof of the required vaccines at least 30 days prior to trip date. Current members must keep up to date with vaccinations, maintain vaccine records and provide ER Abroad with any updated vaccinations.

**Exemptions from Vaccination**

Only individuals meeting the conditions listed below or having sincerely held religious objections will be exempt from vaccinations:

* + Individuals with severe (life-threatening) allergies to components of the vaccine. Documentation from a licensed healthcare provider is required.
  + Additional conditions which may exist as certified by a licensed healthcare provider.

Any individual who meets these conditions and still desires to get the vaccine should discuss the matter with a primary healthcare provider. If the provider administers the vaccination, the individual must provide documentation of the vaccination to ER Abroad.

**Verification of Conditions**

ER Abroad will review any exemption documentation and follow up as needed to the licensed healthcare provider.

To decrease the risk of transmission, individuals who do not receive the required vaccinations due a medical exemption or based on sincerely held religious beliefs must adhere to the following:

* + Always wear a mask when working with ER Abroad
  + Avoid common areas and congregating
  + Provide negative COVID 19 tests upon request

Upon verification, all individuals with approved exemptions to vaccinations must provide signed written documentation stating compliance with ER Abroad’s policy referenced above.

**Consequences for Noncompliance**

Individuals without documentation of vaccination or valid exemption will be considered noncompliant with vaccination requirements.

If the individual is not in compliance with the vaccination policy, the individual will not be able to go on the mission trip.

**Acknowledgement of Receipt**

I, the undersigned, acknowledge that I have been provided with a copy of this Vaccination Policy, which contains important information about vaccination requirements and possible disqualification from participating in mission trip.

I understand that by signing this policy I am agreeing to abide by the policies listed herein.

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Brian Wilhelm, ER Abroad President

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Team member)